

At this current time of reduced movement & therefore postponement of H&S meets in each region we have created a Compliance Bulletin that we intend to communicate each Tuesday

Section A - Coronavirus

Covid 19 Status

CORONAVIRUS



Coronavirus: UK's Covid-19 alert level reduced from four to three

The UK R Rate is currently stated as between **0.7 to 0.9**, with further relaxation information likely to be announced this evening.

Government relaxation of controls **does not** mean it is over, and if we get too relaxed and break social distancing etc., the second wave or peak could be even bigger and even more damaging to business and society. Press reports today highlight the R rate in Germany has drastically increased from **1.79 to 2.88**.

Do NOT get complacent ensure **YOUR** teams maintain Nurtures Social Distancing & Hygiene Procedures



Nurture Social Distancing - Practice Social Distancing wherever possible

To ensure we are doing everything possible to reduce the risk of infection. Measures put in place by Nurture include;

- Maintain operative social distancing at all times, this may involve staggered start and finish times
- Where possible vehicles to contain the driver only – where 2nd person present public health recommendations for transportation in cabs is followed.
- **If workers have to share enclosed spaces such as the cabs of vehicles, they should keep the window open for ventilation and they should be careful to avoid touching their face at all times.**
- **On leaving the enclosed space, you should wash their hands with soap and water for 20 seconds or more or use hand sanitiser when you cannot wash your hands.**
- where it is not possible to remain 2 metres apart, staff should work side by side, or facing away from each other, rather than face to face if possible
- where face-to-face contact is essential, this should be kept to 15 minutes or less wherever possible
- Dual teams to remain in the same personnel throughout (cohorting)
- Stagger break times to ensure no interaction thus reducing risk.
- Cleaning down of multi-use machinery or vehicles before transferring to another user.
- Sanitising hands at regular intervals along with machinery and vehicles using wipes provided
- Regular washing of hands for at least 20 seconds.



If social distancing guidelines cannot be met in full, consider whether that activity needs to continue, and if so, take all mitigating actions to reduce risk.

[Staying alert and safe \(social distancing\) - GOV UK.htm](https://www.gov.uk/guidance/staying-alert-and-safe-social-distancing)

Scotland join the rest of the UK making Face Coverings **COMPULSORY** on Public Transport.

Bus, coach, train, tram, ferry and aircraft passengers must wear a face covering on their journey to help reduce the risk of transmission when social distancing is not always possible

Guidance remains to work from home if you can and avoid public transport where possible

You should also wear a face covering in other enclosed spaces where it is difficult to maintain social distancing. For example, at stations, interchanges, ports and airports, visiting hospitals and in taxis and private hire vehicles.



The rule applies in situations where individuals from different households could be travelling together on a service but not if you are giving a lift to someone from another household in your private car.

Surgical masks or respirators used by healthcare and other workers as part of personal protective equipment (PPE) should continue to be reserved for people who need to wear them at work.

Face coverings are not a substitute for maintaining social distancing and good hand hygiene.

NURTURE Face Coverings have now arrived & are being Circulated.

NOTE: - These are **NOT** items of PPE & should be treated as **an item of uniform** - ensuring you can meet public perceptions whilst still representing the company in a professional manner.



Table below shows distribution from Nursery Court

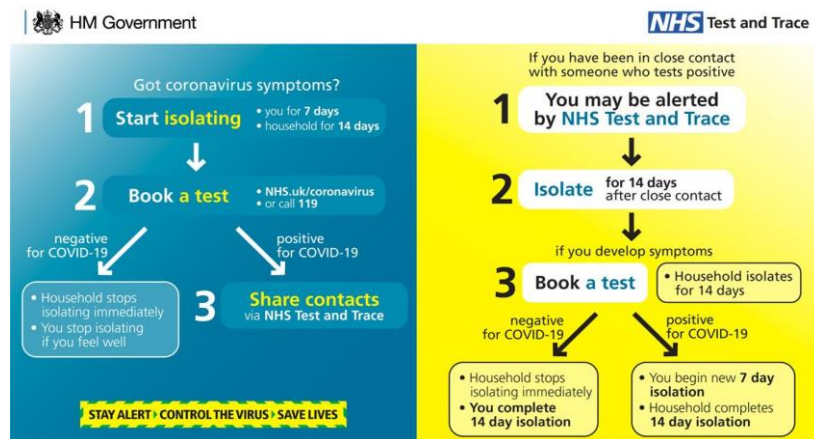
Region	Requested Quantity	Actual Quantity Allocated	Status
Scotland	81	90	Sent to Pete S Home by Crocus's Courier on next day.
North	265	300	Sent to Rishton by Crocus's Courier on next day.
Midlands	65	80	Sent to Bromsgrove by Crocus's Courier on next day.
Midlands (Dave Taylor)	115	120	@ Nursery Court ready for collection see @Sara Hughes
Southwest	105	120	Sent to Aztec by Crocus's Courier on next day.
Southwest (Rob Sergi)	31	31	Collected 17/06 by Rob direct from EMJ.
South (Gavin)	105	120	@ Nursery Court ready for collection see @Sara Hughes
South (Joel)	150	170	@ Nursery Court ready for collection see @Sara Hughes
South (Dylan)	305	340	@ Nursery Court ready for collection see @Sara Hughes
South (Greg)	0	0	Already sorted.
South (SJ)	20	20	Given to Asim.
Construction (South)	38	38	Given to Mike V.

Ensure that they are distributed to your teams & complete the June business brief at the same time as this fully explains their usage.

Below is a link to a poster about safer travelling – **Please display on your notice boards**

[Covid-19-passenger-guidance-infographic.pdf](#)

How NHS test and trace service works



Who can be tested

The following groups of people can ask for a test through the NHS website:

- anyone in England and Wales who has symptoms of coronavirus, whatever their age
- anyone in Scotland and Northern Ireland aged 5 and over who has symptoms of coronavirus

For Full NHS Test & Trace information visit

How it Works

[Coronavirus \(COVID-19\) getting tested - GOV UK.mht](#)

Workplace Guidance

[NHS test and trace workplace guidance - GOV UK files](#)

More & More people are returning to Nurture Offices as we work towards fully reopening all our office facilities

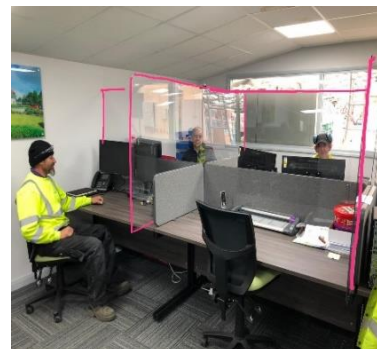
Where you can, we would urge you to start putting in place plans to return to the office as it will not be long when we reach the point where you will be required to return.

Clearly there will be exceptions to the above such as those who are shielding etc.

See your regional folder for master assessments: [K:\Office RA](#)

Full procedures

[Covid-19 Office Procedure.docx](#)



When to self-isolate

The medical advice is clear: you must self-isolate if you have coronavirus symptoms or live in the same household as somebody who does. The main symptoms of coronavirus are:

- high temperature – this means you feel hot to touch on your chest or back (you do not need to measure your temperature)
- new, continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if you usually have a cough, it may be worse than usual)
- loss or change to your sense of smell or taste – this means you’ve noticed you cannot smell or taste anything, or things smell or taste different to normal

If you have one or more of these symptoms, you must self-isolate straight away for 7 days – or longer if you still have symptoms other than cough or loss of sense of smell/taste.

If you live in the same household as someone with coronavirus symptoms, you must self-isolate straight away for 14 days.

Latest Nurture Covid 19 – Risk Assessment

[RA-C25h Dangers of catching Coronavirus \(Covid 19\) UPDATED 2nd June 2020.docx](#)

Frequently Asked Questions

I am not prepared to wear the face covering that I have been issued because ‘ It has NO CE mark’



No CE mark required as these are being issued as part of uniform as face coverings rather than as PPE as Face masks

Nurture Landscapes Group are issuing **ALL** with a Cotton Washable Face Covering as part of our uniform issue to be used where social distancing cannot be easily maintained.




NOTE: - These are **NOT** items of PPE & should be treated as **an item of uniform** - ensuring you can meet public perceptions whilst still representing the company in a professional manner.

Where possible ensure the business brief is delivered at the same time as issuing as this fully explains this.

Good Practice Solutions

		Stocks available of Covid-19 Products				
		Code	Product	Pack Size	Stock	Price each
Tudor Environmental supplies Latest availability list	0315	Medisan 70% Hand Sanitising Gel	50ml bottle	100	£2.90	
	0311	Clarisan 62% Thick Hand Sanitising Gel	60ml bottle	700	£3.50	
	0543	Ecotech Hand & Surface Wipes, 20cm x 17cm	Pack of 40 wipes	1600	£1.50	
	0471	Ecotech Disinfectant Wipes, 20cm x 20cm	Bucket of 200 wipes	1200	£5.90	
	0384	Disposable Face Shield, Certified to CE	Each	400	£4.75	
	0385	Disposable 3 ply Face Mask	Pack of 50 masks	300	£32.50	
	0407	Clear Safety Specs (substitute for our code IS B3P/C)		2000	£1.50	

Good Practice Solutions

<p>Mental health during the Coronavirus outbreak</p> <p>Don't be afraid to ask for help and advice during these difficult times</p>	<p>Remind your team that we operate an Employee Assistance Programme called 'LifeWorks'.</p> <p>Mental Welfare Support From Lifeworks app</p> <p>The APP has lots of useful information about self-care, mental health and well-being and has Covid-19 toolkit for individuals too. If employees haven't yet registered, Busy Bees that operate the platform, are re-issuing the invitation to the app, so please encourage staff to download it on their phones, its free and could be helpful to many.</p>
 <p>Helping people in horticulture Perennial</p>	<p>Perennial Coronavirus COVID-19 news update</p> <p>Starting on Monday 1st June the helpline hours will be changing to Monday and Wednesday 9.30am - 5pm and Tues, Thurs and Friday will be 9am - 5pm. get in touch on their helpline 0800 093 8543</p> <p>Perennial weekly update – In this issue it relates mainly to money management & Money concerns.</p> <p>Perennial Coronavirus COVID-19 news update (19 June 2020)</p>
<p>June Business Brief</p>	<p>Subjects are</p> <ul style="list-style-type: none"> • Face Coverings • Sharing the Road with Cyclists • Working in Sunny Conditions
<p>Avoiding attending A&E by avoiding accidents</p>  	<p>The last place we want to be visiting is a hospital as a potential patient In these hard operational times please ensure your guys follow all company H&S procedures to help reduce any requirement of need to visit A&E. Controls include:</p> <ul style="list-style-type: none"> • Ensure All wear correct PPE @ all times • Ensure all machines and equipment is fully guarded • Contact your teams on a regular basis ensuring all is well • Ensure Lone Workers do not complete any High Risk Task <p>This is not the time that your teams want to be injured and have to go to an A&E hospital.</p> <p>CHECK that all your teams have sufficient PPE & remind them that they MUST wear @ all times - Don't wait for them to ask be proactive</p>



Compliance Bulletin



Sharing best practice is very important companywide & if any of you have suppliers of vital equipment or you have introduced good processes forward information to Robin.Jackson@nurturelandscapes.co.uk which we will include details of in next week's bulletin.

The next Compliance bulletin will be Tuesday 30th June 2020