

At this current time of reduced movement & therefore postponement of H&S meets in each region we have created a Compliance Bulletin that we intend to communicate each Tuesday

Section A - Coronavirus

Covid 19 Status

As you can see below daily death rates are reducing in this battle **BUT** it's not over yet. We need to Continue to act with **Caution**
 Do **NOT** become complacent
 Stay **ALERT** to help avoid a 2nd Wave of Infection



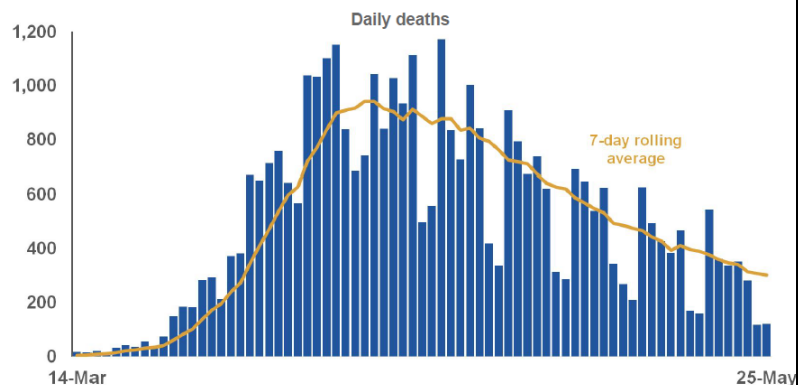
On 25 May DHSC reported

121

Daily COVID-19 deaths confirmed with a positive test

36,914

Total COVID-19 deaths confirmed with a positive test



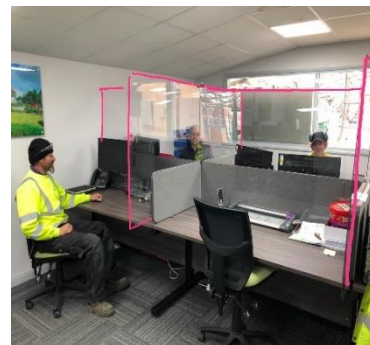
Getting to the peak of the first wave, does not mean it is over, and if we get too relaxed and break social distancing etc., the second wave or peak could be even bigger and even more damaging to business and society.

Ensure **YOUR** teams maintain Nurtures social distancing & hygiene procedures

Nurture Offices Successfully Reopened Last Week

These office procedures have been designed to enable staff to return to an office environment and maintain social distance to help reduce the spread of Coronavirus in the workspace.

- Those who were happy to return to work at their office did so from **Monday 18th May**
- No Issues were raised from the reopening and everything has gone to plan in regards to social distancing following all controls each office has introduced in their Office specific Risk Assessment created for the individual office
- Over the next few weeks we anticipate the return of all to the office environment (when government advice enables this)



See your regional folder for master assessments: [K:\Office RA](#)

Full procedures - [Covid-19 Office Procedure May 20.docx](#)

Covid Poster

Nurture Group are fully adhering to the government return to work plan by fully meeting the 5 steps to safer working together. Ensure this poster is displayed at each of our Depots / Offices

[Staying-Covid-19-Secure Poster NL May 20.pdf](#)

Nurture Social Distancing - Practise Social Distancing wherever possible

To ensure we are doing everything possible to reduce the risk of infection. Measures put in place by Nurture include;

- Maintain operative social distancing at all times, this may involve staggered start and finish times
- Where possible vehicles to contain the driver only – where 2nd person present public health recommendations for transportation in cabs is followed.
- **If workers have to share enclosed spaces such as the cabs of vehicles, they should keep the window open for ventilation and they should be careful to avoid touching their face at all times.**
- **On leaving the enclosed space, you should wash their hands with soap and water for 20 seconds or more or use hand sanitiser when you cannot wash your hands.**
- where it is not possible to remain 2 metres apart, staff should work side by side, or facing away from each other, rather than face to face if possible
- where face-to-face contact is essential, this should be kept to 15 minutes or less wherever possible
- Dual teams to remain in the same personnel throughout (cohorting)
- Stagger break times to ensure no interaction thus reducing risk.
- Cleaning down of multi-use machinery or vehicles before transferring to another user.
- Sanitising hands at regular intervals along with machinery and vehicles using wipes provided
- Regular washing of hands for at least 20 seconds.



If social distancing guidelines cannot be met in full, consider whether that activity needs to continue, and if so, take all mitigating actions to reduce risk.

Symptoms of Covid 19

The most important symptoms of coronavirus (COVID-19) are recent onset of any of the following:

- a new continuous cough, meaning coughing a lot for more than an hour or experiencing 3 or more episodes of coughing in a day
- a high temperature
- a loss of, or change in, your normal sense of smell or taste (anosmia)

For most people coronavirus (COVID-19) will be a mild illness. However, if you have any of the symptoms above you should self-isolate at home straight away.

Ensure YOUR teams Stay @ Home if:

- You live alone and you have symptoms of coronavirus illness (COVID-19), however mild, stay at home for **7 days** from when your symptoms started.
- After 7 days, if you do not have a high temperature, you do not need to continue to self-isolate. If you still have a high temperature, keep self-isolating until your temperature returns to normal. You do not need to self-isolate if you just have a cough after 7 days, as a cough can last for several weeks after the infection has gone
- You live with others and you are the first in the household to have symptoms of coronavirus (COVID-19), then you must stay at home for 7 days, but all other household members who remain well must stay at home and not leave the house for **14 days**. The 14-day period starts from the day when the first person in the house became ill.
- For anyone else in the household who starts displaying symptoms, they need to stay at home for 7 days from when the symptoms appeared, regardless of what day they are on in the original 14 day isolation period.

Latest Nurture Covid 19 – Risk Assessment

[RA-C25g Dangers of catching Coronavirus \(Covid 19\) UPDATED 12th May 2020.docx](#)

Covid 19 – FAQ (Frequently asked Questions) that were asked last week

Does different surfaces affect how long Covid 19 virus may remain

Factors Influencing the Risk of Infection²

The risk of infection can depend on many factors, including:

- the type of surfaces contaminated
- the amount of virus shed from the individual
- the time the individual spent in the setting
- the time since the individual was in the setting¹

Current evidence suggests that the COVID-19 virus may remain for different amounts of time on surfaces made from a variety of materials.

Environmental Persistence of the COVID-19 Virus²

Copper	up to four hours
Cardboard	up to 24 hours
Plastic	up to two to three days*
Stainless steel	up to two to three days*

* with significantly decreased titres (concentrations).
These findings resulted from experiments in a controlled environment and should be interpreted with caution in the real-life environment.

Arco have produced a guidance sheet on cleaning & disinfecting

[Arco covid-19-cleaning-and-disinfecting-20052020.pdf](#)


Are Face Coverings deemed PPE

NO – We treat face coverings as clothing - same as additional uniform.

A face covering is not the same as the surgical masks or respirators used as part of personal protective equipment by healthcare and other workers; these should continue to be reserved for those who need them to protect against risks in their workplace such as health and care workers and those in industrial settings like those exposed to dust hazards



Can Used PPE be Recycled

No - Defra state in this link [Twitter](#)

Defra UK  @DefraGovUK · May 25
Never put masks, gloves or other personal protective equipment (PPE) in the recycling.

They cannot be recycled.

Throw them in the bin instead.

Good Practice Solutions																																																																					
<p>Compulsory Face Coverings</p>	 <p>Knight Frank have made the wearing of Face Coverings mandatory when we are working on their sites – ensure that all who service these sites are fully aware of this requirement</p>																																																																				
<p>Mental health during the Coronavirus outbreak</p> <p>Don't be afraid to ask for help and advice during these difficult times</p>	<p>Remind your team that we operate an Employee Assistance Programme called 'LifeWorks'.</p> <p>Mental Welfare Support From Lifeworks app</p> <p>The APP has lots of useful information about self-care, mental health and well-being and has Covid-19 toolkit for individuals too. If employees haven't yet registered, Busy Bees that operate the platform, are re-issuing the invitation to the app, so please encourage staff to download it on their phones, its free and could be helpful to many.</p>																																																																				
 <p>Helping people in horticulture Perennial</p>	<p>Perennial Coronavirus COVID-19 news update</p> <p>Perennial's helpline is operating as usual on 0800 093 8543 or visit www.Perennial.org.uk to fill out the contact form. The confidential helpline is open Monday – Friday, 9am – 5pm.</p> <p>Perennial weekly update Perennial Coronavirus COVID-19 news update (22 May 2020).docx</p>																																																																				
<p>Tudor Environmental Stocks as of 26th May 20</p>	<table border="1"> <thead> <tr> <th colspan="7">Stocks available of Covid-19 Products</th> </tr> <tr> <th>Code</th> <th>Product</th> <th>Pack Size</th> <th>Stock</th> <th colspan="2">Price each</th> <th>Min order</th> </tr> </thead> <tbody> <tr> <td rowspan="2">QK 0311</td> <td rowspan="2">Clarisan 62% Thick Hand Sanitising Gel</td> <td rowspan="2">60ml bottle</td> <td rowspan="2">2299</td> <td>1</td> <td>£ 4.25</td> <td rowspan="2">10</td> </tr> <tr> <td>50+</td> <td>£ 3.75</td> </tr> <tr> <td rowspan="2">QK 0386</td> <td rowspan="2">Ecotech Disinfectant Hand & Surface Wipes, 20cm x 18cm</td> <td rowspan="2">Bucket of 1,000 wipes</td> <td rowspan="2">320</td> <td>1</td> <td>£ 19.50</td> <td rowspan="2">4 tubs</td> </tr> <tr> <td>50+</td> <td>£ 16.50</td> </tr> <tr> <td rowspan="2">QK 0415</td> <td rowspan="2">Ecotech Disinfectant Hand & Surface Wipes, 20cm x 20cm</td> <td rowspan="2">Bucket of 500 wipes</td> <td rowspan="2">91</td> <td>1</td> <td>£ 10.95</td> <td rowspan="2">8 tubs</td> </tr> <tr> <td>50+</td> <td>£ 8.95</td> </tr> <tr> <td rowspan="4">QK 0384</td> <td rowspan="4">Disposable Face Shield, Certified to CE</td> <td rowspan="4"></td> <td rowspan="4">569</td> <td>1</td> <td>£ 7.99</td> <td rowspan="4">20 singles</td> </tr> <tr> <td>50+</td> <td>£ 6.99</td> </tr> <tr> <td>100+</td> <td>£ 6.33</td> </tr> <tr> <td>1,000+</td> <td>£ 5.99</td> </tr> <tr> <td>QK 0385</td> <td>Disposable 3 ply Face Mask</td> <td>Pack of 50 masks</td> <td>536</td> <td>1</td> <td>£45.00</td> <td>1 pack</td> </tr> <tr> <td>QK 0356</td> <td>Vinyl Disposable Gloves - size Medium only left</td> <td>Box 100 singles</td> <td>497</td> <td>1</td> <td>£ 8.95</td> <td>4 boxes</td> </tr> </tbody> </table>	Stocks available of Covid-19 Products							Code	Product	Pack Size	Stock	Price each		Min order	QK 0311	Clarisan 62% Thick Hand Sanitising Gel	60ml bottle	2299	1	£ 4.25	10	50+	£ 3.75	QK 0386	Ecotech Disinfectant Hand & Surface Wipes, 20cm x 18cm	Bucket of 1,000 wipes	320	1	£ 19.50	4 tubs	50+	£ 16.50	QK 0415	Ecotech Disinfectant Hand & Surface Wipes, 20cm x 20cm	Bucket of 500 wipes	91	1	£ 10.95	8 tubs	50+	£ 8.95	QK 0384	Disposable Face Shield, Certified to CE		569	1	£ 7.99	20 singles	50+	£ 6.99	100+	£ 6.33	1,000+	£ 5.99	QK 0385	Disposable 3 ply Face Mask	Pack of 50 masks	536	1	£45.00	1 pack	QK 0356	Vinyl Disposable Gloves - size Medium only left	Box 100 singles	497	1	£ 8.95	4 boxes
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<p>May Business Brief</p>	<p>Subjects are:</p> <ul style="list-style-type: none"> • Coronavirus Update • Bin Emptying & Litter Picking Safety <p>5_BB_TBT_May_20.pdf</p>																																																																				
<p>June Business Brief</p>	<p>Subjects will be</p> <ul style="list-style-type: none"> • Face Coverings • Sharing the Road with Cyclists • Working in Sunny Conditions 																																																																				

Good Practice Solutions

Avoiding attending A&E by avoiding accidents



The last place we want to be visiting is a hospital as a potential patient In these hard operational times please ensure your guys follow all company H&S procedures to help reduce any requirement of need to visit A&E.

Controls include:

- Ensure All wear correct PPE @ all times
- Ensure all machines and equipment is fully guarded
- Contact your teams on a regular basis ensuring all is well
- Ensure Lone Workers do not complete any High Risk Task

This is not the time that your teams want to be injured and have to go to an A&E hospital.

CHECK that all your teams have sufficient PPE & remind them that they **MUST** wear @ all times - Don't wait for them to ask be proactive

Sharing best practice is very important companywide & if any of you have suppliers of vital equipment or you have introduced good processes forward information to Robin.Jackson@nurturelandscapes.co.uk which we will include details of in next week's bulletin.

Next Week's bulletin will be Tuesday 2nd June 2020