

At this current time of reduced movement & therefore postponement of H&S meets in each region we have created a Compliance Bulletin that we intend to communicate each Tuesday

## Section A - Coronavirus

### Covid 19 Status

For latest Nurture Group advice refer to following Management Guidance

<U:\Human Resources\CORONAVIRUS\Coronavirus - Manager's guide V2.pdf>

### Social Distancing

To ensure we are doing everything possible to reduce the risk of infection. Measures put in place by Nurture include;

- Maintain operative social distancing at all times, this may involve staggered start and finish times
- Vehicles to contain the driver only. We are initiating cab segregation to enable a 2<sup>nd</sup> person to help move team around safely.
- Dual teams to remain in the same personnel throughout
- No face to face interaction with other team members, on site customers or members of the public.
- Stagger break times to ensure no interaction thus reducing risk.
- Cleaning down of multi-use machinery or vehicles before transferring to another user.
- Sanitising hands at regular intervals along with machinery and vehicles using wipes provided
- Regular washing of hands for at least 20 seconds.

Where the minimum distance measures cannot be maintained, including travelling, work will not continue.

### Updated Risk Assessments

Companywide Coronavirus Risk Assessment updated 3<sup>rd</sup> April 20

[RA-C25 Dangers of catching Coronavirus \(Covid 19\)](#)

Sanitisation of Company Vehicle

[RA-C27 Sanitization of vehicles to treat & prevent Covid 19 spread.docx](#)

Temporary Homeworking Risk Assessment - unchanged

[RA-T70 Temporary Home Working.docx](#)

### Covid 19 – Updated Information from Last week

**Bali - received government correspondence**

Bali state  
**'Following the advice issued, we can only advise the Government has placed no restrictions on landscaping works continuing in England, Wales and Northern Ireland providing works can be carried out in accordance with Public Health England's (PHE) guidelines'**  
[Bali an-open-letter-to-members-covid-19-coronavirus](#)

**HSE View on Essential & non-essential Work**

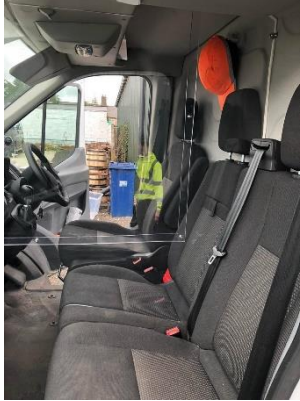

HSE state **'Keep your business open. With the exception of some non-essential shops and public venues, we are not asking any other businesses to close – indeed it is important for business to carry on'**  
<https://www.hse.gov.uk/news/social-distancing-coronavirus>




**HSE – Riddor Reporting of Covid 19**

**Covid 19 has been deemed reportable under RIDDOR if:-**

You must only make a report under RIDDOR (The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013) when:  
 an unintended incident at work has led to someone's possible or actual exposure to coronavirus. This must be reported as a dangerous occurrence.  
 or  
 a worker has been diagnosed as having COVID 19 and there is reasonable evidence that it was caused by exposure at work. This must be reported as a case of disease.  
<https://www.hse.gov.uk/news/riddor-reporting-coronavirus.htm>

**NOTE** – Like ALL other RIDDORS these will be reported by your Compliance team if required

Good Practice Solutions	
<p><b>Van Cab Segregation</b></p> 	<p>Creation of a Barrier in cabs of Ford Transit vans to enable a 2<sup>nd</sup> person to be transported to site.            The Screen has been fabricated from 4mm polycarbonate clear sheet &amp; is made in 2 sections enabling ease of removing the screen at the join line in case of emergency.            The first part of the assembly which goes around the seat, to the floor and roof is secured into place using 4x 5mm self-tapping screw and simple "L" bracket. This is enough to hold the frame in place but could easily be force in the event of an emergency to remove the screen.            The second panel is then fastened to the frame with 4 x 5mm bolt and nut to create a seal.            There is full visibility across the cab including full view of passenger door and wing mirror.  <b>NOTE:</b> The screen is purely only a barrier and not aimed to support any significant weight.            There is no effect on the drivers ability to use all controls in the cab as the screen separates the passenger to the window seat only.            The passenger has full access to the door/window controls and seat belt fixings.            Risk Assessment for Covid 19  <a href="#">RA-C25 Dangers of catching Coronavirus (Covid 19)</a></p> <p>Our Motor insurance have approved the system as long as            Ensure screen is fully secured at all times.            Daily logged check takes place – so ensure any vehicle with screen fitted must be checked &amp; not used if faulty  <a href="#">Van Compartment Screen Check form</a></p>
<p><b>Provision of tapped water containers for mobile teams</b></p>	<p>North region have introduced the use of 20 litre tapped water containers within their mobile teams plus soap &amp; sanitiser</p> <p>Sourced from Autosmart.co.uk.</p>
<p><b>Shortage of Alcohol based hand sanitiser</b></p>	<p>The following have stated that they have supply's available in 5l containers</p> <p>Uniquip Group <a href="mailto:info@uniquipgroup.com">info@uniquipgroup.com</a></p>
<p><b>Purchase of small sanitiser bottles for refilling from larger containers each day</b></p>	 <p>South Central have bought empty sanitizer bottles that can be topped up each day from 5l containers purchased            Stated bought from local pound shop.</p> <p><b>Ensure bottle is clearly labelled with product that is being dispensed into it &amp; used by the teams</b></p>
<p><b>De Sanitization of possibly infected van</b></p>	<p>In South Central a van driver rang in sick stating he had corvid 19 symptoms</p> <p>As a precaution the van was taken out of use for <b>72 hours</b> &amp; then thoroughly sanitized prior to re-use.</p> <p>Products used            Artisan Surface Sanitizer supplied by Rigby Taylor  <a href="#">COSHH - SSCA W077 - Artisan surface sanitizer</a></p> <p>RA / Procedure  <a href="#">RA-C27 Sanitization of vehicles to treat &amp; prevent Covid 19 spread</a></p>

<p><b>First Aid Advice for First Aiders from St Johns ambulance</b></p>	 <p>Suggest displaying this at all notice boards / close to first aid kits to assist all first aiders  <a href="#">First Aid Advice Covid-19.pdf</a></p>
<p><b>Open Public Toilet Locations</b></p>	<p>BALI state 'For teams who travel between sites, it would be illogical and unreasonable to expect an employer, or a client, to provide alternative portable facilities during the coronavirus pandemic'. There are however plenty of alternatives which would be regarded as reasonable alternatives:          The website <a href="https://www.toilemap.org.uk/">https://www.toilemap.org.uk/</a>. lists the locations of all public toilets in the UK.</p>
<p><b>Porta Potti Portable Toilet</b></p> 	<p>South Central have purchased some emergency Porta Potti cassette type toilets due to lack of local toilet facilities.</p> <p>Sourced from <a href="https://www.thetford-europe.com/gb/products/toilets/portable-toilets/porta-potti-165">https://www.thetford-europe.com/gb/products/toilets/portable-toilets/porta-potti-165</a></p> <p>NOTE this is for use only in these times of Covid 19 &amp; is not deemed as a suitable welfare facility in the usual workplace conditions</p> <p>Risk Assessment  <a href="#">RA-C26 Use of Portable Cassette Type Toilet within Boxed Van</a></p>
<p><b>Use of None Powered vehicles to be transported around Static Sites</b></p>	 <p>Midland region have issued pedal powered trikes to enable singular transport of people around a site</p> <p>Risk Assessment  <a href="#">RA-E46 Use of a Pedal Powered Tricycle</a></p>
<p><b>April Business Briefs</b></p>	<p>Subjects are:</p> <ul style="list-style-type: none"> <li>• Corona Situation Update</li> <li>• Lone Working</li> <li>• Busy Bees - Employee Assistance</li> <li>• Perennial - Support &amp; Advice</li> </ul> <p><a href="#">Business Brief April 20.pdf</a></p>

**Avoiding attending A&E by avoiding accidents**



The last place we want to be visiting is a hospital as a potential patient. In these hard operational times please ensure your guys follow all company H&S procedures to help reduce any requirement of need to visit A&E.

Controls include:

- Ensure All wear correct PPE @ all times
- Ensure all machines and equipment is fully guarded
- Contact your teams on a regular basis ensuring all is well
- Ensure Lone Workers do not complete any High Risk Task

This is not the time that your teams want to be injured and have to go to an A&E hospital.

**POKES in the Eyes are a common industry incident – Get your people to wear glasses when pruning / working in shrubberies etc.**



Sharing best practice is very important companywide & if any of you have suppliers of vital equipment or you have introduced good processes forward information to [Robin.Jackson@nurturelandscapes.co.uk](mailto:Robin.Jackson@nurturelandscapes.co.uk) which we will include details of in next week's bulletin.

**Next Week's bulletin will be on Wednesday due to Easter break**