

At this current time of reduced movement & therefore postponement of H&S meets in each region we have created a Compliance Bulletin that we intend to communicate each Tuesday

## Section A - Coronavirus

### Covid 19 Status

Government relaxation of controls **does not** mean it is over, and if we get too relaxed and break social distancing etc., the second wave or peak could be even bigger and even more damaging to business and society.

Ensure **YOUR** teams maintain Nurtures Social Distancing & Hygiene Procedures

### Nurture Sign the C – 19 Business Pledge

**This is Nurture Group telling Businesses we are fully adhering to the latest government recommendations as we reopen our business protecting all against Covid 19 as best we can.**

The government has set out its plan to return life to as near normal as we can, for as many people as we can, as quickly and fairly as possible in order to safeguard livelihoods, but in a way that is safe and continues to protect our NHS.

As we move into step two of our plan to rebuild, the most important thing we can continue to do is to stay alert, control the virus, and, in doing so, save lives.

## We've made our C-19 Business Pledge

- ✓ **Employees**
- ✓ **Customers**
- ✓ **Community**



## Face Coverings now COMPULSORY on Public Transport

From 15 June 2020, it is the law that you [must wear a face covering when travelling in England](#) on a:

- bus or coach
- train or tram
- ferry or hovercraft or other vessel
- aircraft
- cable car

Government asks transport operators in England to make wearing face coverings a requirement of using public transport from 15 June to coincide with the next stage of carefully easing restrictions

Bus, coach, train, tram, ferry and aircraft passengers must wear a face covering on their journey to help reduce the risk of transmission when social distancing is not always possible - with government also working with operators to ensure staff are provided with face coverings where appropriate

Guidance remains to work from home if you can and avoid public transport where possible

Some people don't have to wear a face covering including for health, age or equality reasons. Some transport staff may not wear a face covering if it is not required for their job.



You should also wear a face covering in other enclosed spaces where it is difficult to maintain social distancing. For example, at stations, interchanges, ports and airports and in taxis and private hire vehicles. A taxi driver may be entitled to refuse to accept you if you are not wearing a face covering.

The rule applies in situations where individuals from different households could be travelling together on a service such as a charter boat, but not if you are giving a lift to someone from another household in your private car.

Surgical masks or respirators used by healthcare and other workers as part of personal protective equipment (PPE) should continue to be reserved for people who need to wear them at work.

**Face coverings are not a substitute for maintaining social distancing and good hand hygiene.**

**Below is a link to a poster about safer travelling – Please display on your notice boards**

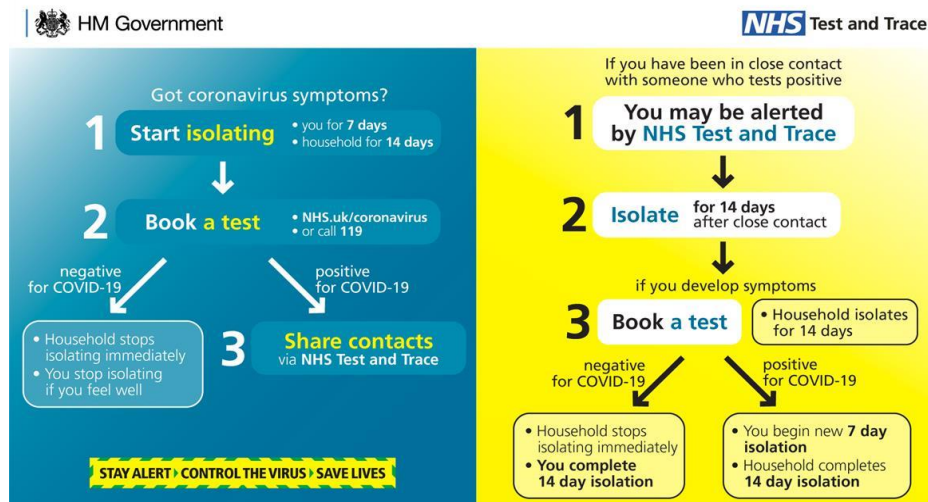
[Covid-19-passenger-guidance-infographic.pdf](#)

## Our NURTURE Ordered Face Coverings have been Stuck in Germany for over a week

We are hoping they arrive at our supplier today & then they will be issued asap

**NOTE:** The June business brief has been withheld until the coverings are available

## How NHS test and trace service works



### Who can be tested

The following groups of people can ask for a test through the NHS website:

- anyone in England and Wales who has symptoms of coronavirus, whatever their age
- anyone in Scotland and Northern Ireland aged 5 and over who has symptoms of coronavirus

For Full NHS Test & Trace information visit

### How it Works

[Coronavirus \(COVID-19\) getting tested - GOV UK.mht](#)

### Workplace Guidance

[NHS test and trace workplace guidance - GOV UK files](#)

## Nurture Offices Successfully Reopening

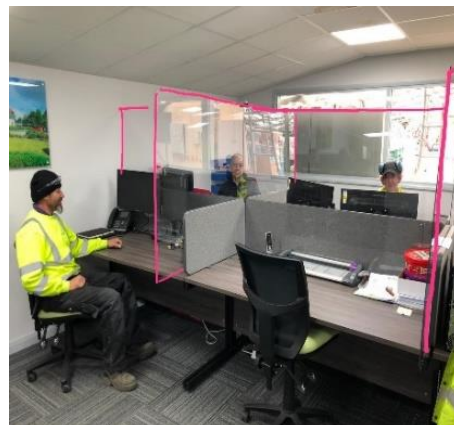
Where you can, we would urge you to start putting in place plans to return to the office as it will not be long when we reach the point where you will be required to return. Clearly there will be exceptions to the above such as those who are shielding etc.

See your regional folder for master assessments:

[K:\Office RA](#)

Full procedures

[Covid-19 Office Procedure.docx](#)



## Nurture Social Distancing - Practice Social Distancing wherever possible

To ensure we are doing everything possible to reduce the risk of infection. Measures put in place by Nurture include;

- Maintain operative social distancing at all times, this may involve staggered start and finish times
- Where possible vehicles to contain the driver only – where 2<sup>nd</sup> person present public health recommendations for transportation in cabs is followed.
- **If workers have to share enclosed spaces such as the cabs of vehicles, they should keep the window open for ventilation and they should be careful to avoid touching their face at all times.**
- **On leaving the enclosed space, you should wash their hands with soap and water for 20 seconds or more or use hand sanitiser when you cannot wash your hands.**
- where it is not possible to remain 2 metres apart, staff should work side by side, or facing away from each other, rather than face to face if possible
- where face-to-face contact is essential, this should be kept to 15 minutes or less wherever possible
- Dual teams to remain in the same personnel throughout (cohorting)
- Stagger break times to ensure no interaction thus reducing risk.
- Cleaning down of multi-use machinery or vehicles before transferring to another user.
- Sanitising hands at regular intervals along with machinery and vehicles using wipes provided
- Regular washing of hands for at least 20 seconds.



If social distancing guidelines cannot be met in full, consider whether that activity needs to continue, and if so, take all mitigating actions to reduce risk.

Updated Social Distancing government advice

[Staying alert and safe \(social distancing\) - GOV UK.htm](https://www.gov.uk/guidance/staying-alert-and-safe-social-distancing)

## When to self-isolate

The medical advice is clear: you must self-isolate if you have coronavirus symptoms or live in the same household as somebody who does. The main symptoms of coronavirus are:

- high temperature – this means you feel hot to touch on your chest or back (you do not need to measure your temperature)
- new, continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if you usually have a cough, it may be worse than usual)
- loss or change to your sense of smell or taste – this means you've noticed you cannot smell or taste anything, or things smell or taste different to normal

If you have one or more of these symptoms, you must self-isolate straight away for 7 days – or longer if you still have symptoms other than cough or loss of sense of smell/taste.

If you live in the same household as someone with coronavirus symptoms, you must self-isolate straight away for 14 days.

## Latest Nurture Covid 19 – Risk Assessment

[RA-C25h Dangers of catching Coronavirus \(Covid 19\) UPDATED 2nd June 2020.docx](#)

## Good Practice Solutions

### HSE safety alert: Use of face masks designated KN95

HSE has issued a safety alert about the poor quality of face masks claiming to be KN95.

A substantial number of face masks, claiming to be of a KN95 standard, provide an inadequate level of protection and are likely to be poor quality products accompanied by fake or fraudulent paperwork. These face masks may also be known as filtering face piece respirators.



**KN95 must not be used as PPE at work as their effectiveness cannot be assured**

### Exploding Hand Sanitiser

Press reports & Insurance claims made re Concern of the potential of explosion alcohol based hand sanitiser when stored in hot locations



Ensure your Teams do not store bottles in full sun in hot vehicles  
Do NOT store in cabs where direct sunlight is heating the cabs up very quickly  
Keep them away from direct sunlight – store in Glove box where possible

### Arco Guide to Social Distancing

Arco have produced a Working Safely During Coronavirus

**arco**  
Experts in Safety

An Expert Advice Sheet

**Working Safely During Coronavirus (COVID-19)**  
Social distancing in the workplace

This advice has been written to assist employers, businesses and workers to make every effort to implement and control social distancing measures set out by the government as we move to the next phase of our fight against coronavirus (COVID-19). This guidance will help to keep businesses open, operate safely and protect everyone in the workplace to stay alert, control the virus and, in doing so, save lives.

The current advice on social distancing in the workplace

By law, all workplaces should be set up to meet the government's new "COVID-19 Secure" guidelines. Employees who can work from home, and their workplace to open, should be encouraged to do so. If it is not practicable for employees to work from home, and their workplace to open, other measures should be considered. The most important of which is social distancing – to maintain at least two metres (6 ft) in the workplace whenever possible and regularly washing hands and surfaces. Social distancing applies to all parts of a business such as entrances and exits, canteens, break rooms and similar settings. Social distancing also applies for when people are arriving and departing work, while in work, and when travelling between sites.



What if social distancing guidelines cannot be followed?

2m, 6ft

Consequences for both UK and Ireland range from advice to an enforcement notice, a fine for breaching regulations or a prohibition notice, that shuts down some or all activity.

[Covid-19-social-distancing-in-the-workplace-expert-guide-02062020.pdf](https://www.arco.co.uk/working-safely-during-coronavirus-covid-19-social-distancing-in-the-workplace-expert-guide-02062020.pdf)

## Good Practice Solutions

<p><b>Mental health during the Coronavirus outbreak</b></p> <p>Don't be afraid to ask for help and advice during these difficult times</p>	<p>Remind your team that we operate an Employee Assistance Programme called 'LifeWorks'.</p> <p><b>Mental Welfare Support From Lifeworks app</b></p> <p>The APP has lots of useful information about self-care, mental health and well-being and has Covid-19 toolkit for individuals too. If employees haven't yet registered, Busy Bees that operate the platform, are re-issuing the invitation to the app, so please encourage staff to download it on their phones, its free and could be helpful to many.</p>
 <p>Helping people in horticulture <b>Perennial</b></p>	<p><b>Perennial Coronavirus COVID-19 news update</b></p> <p>Starting on Monday 1<sup>st</sup> June the helpline hours will be changing to Monday and Wednesday 9.30am - 5pm and Tues, Thurs and Friday will be 9am - 5pm. get in touch on their <a href="tel:08000938543">helpline 0800 093 8543</a></p> <p>Perennial weekly update <a href="#">Perennial Coronavirus COVID-19 news update (29 May 2020).docx</a></p>
<p><b>June Business Brief</b></p>	<p>Subjects are</p> <ul style="list-style-type: none"> <li>• Face Coverings</li> <li>• Sharing the Road with Cyclists</li> <li>• Working in Sunny Conditions</li> </ul> <p>These have <b>NOT</b> been released yet due to Nurture face coverings have not arrived yet - Will be here this week (<b>we hope</b>).</p>
<p><b>Avoiding attending A&amp;E by avoiding accidents</b></p> 	<p>The last place we want to be visiting is a hospital as a potential patient In these hard operational times please ensure your guys follow all company H&amp;S procedures to help reduce any requirement of need to visit A&amp;E. Controls include:</p> <ul style="list-style-type: none"> <li>• Ensure All wear correct PPE @ all times</li> <li>• Ensure all machines and equipment is fully guarded</li> <li>• Contact your teams on a regular basis ensuring all is well</li> <li>• Ensure Lone Workers do not complete any High Risk Task</li> </ul> <p>This is not the time that your teams want to be injured and have to go to an A&amp;E hospital.</p> <p><b>CHECK</b> that all your teams have sufficient PPE &amp; remind them that they <b>MUST</b> wear @ all times - Don't wait for them to ask be proactive</p>
<p><b>Sharing best practice is very important companywide &amp; if any of you have suppliers of vital equipment or you have introduced good processes forward information to <a href="mailto:Robin.Jackson@nurturelandscapes.co.uk">Robin.Jackson@nurturelandscapes.co.uk</a> which we will include details of in next week's bulletin.</b></p> <p><b>The next Compliance bulletin will be <u>Tuesday 23<sup>rd</sup> June 2020</u></b></p>	